

**A Comparative study between UGC regulation 2010 and its  
3rd amendment notified on 10th May 2016.**

Sl. No.	Regulation 2010	Amendment 2016	Remarks
1.	<p><b><u>Recruitment &amp; qualification:</u></b></p> <p>NET/SLET/SET shall remain minimum eligibility condition..... Provided however, that candidates, who are or have been awarded a Ph.D. degree in accordance with UGC regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.</p>	<p>The award of degrees to candidates registered for M .Phil /Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing ordinances/By laws/Regulations of the institutions awarding degree and Ph.D. candidates shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to the fulfillment of the following conditions:</p> <ul style="list-style-type: none"> <li>a) Ph.D. awarded in regular mode only.</li> <li>b) Evaluation of Ph.D. thesis by at least two external examiners.</li> <li>c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work.</li> <li>d) The candidate had presented two papers in seminars/conferences from out of his /her Ph.D. work.</li> <li>e) Open Ph.D. viva – voce of the candidate had been conducted.</li> </ul> <p>The above five points a) to e)</p>	<p>Candidates may find difficulty with point no. c) and d).</p>

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		are to be certified by VC, Pro-VC, Dean etc.	
2.	<p><b><u>Workload:</u></b></p> <p>Asst. Professor: 16hrs/week</p> <p>Asso. Prof &amp; Prof: 14hrs/week</p>	<p>Asst. Prof – 18+6</p> <p>Asso. Prof – 16+6</p> <p>Professor – 14+6</p>	6 hours per week include the hours spent on tutorials, remedial classes, seminars, administrative responsibilities, innovation and updating course works i.e. tutorials etc. have been taken out of class loads.
3.	<p><b><u>Teaching, learning &amp; evaluation:</u></b></p> <p>In this category earlier scores were same for all cadres i.e. Asst. Prof. Asso. Prof and Professor. But in the 3<sup>rd</sup> amendment it is different for different cadres. Earlier there were five heads under this category e.g.</p> <ol style="list-style-type: none"> <li>1. Lectures, seminars, tutorials etc. – 50( Maxm marks);</li> <li>2. Lectures or other teaching duties in excess of UGC norms – 10 (Maxm. Marks) ;</li> <li>3. Preparation and imparting of knowledge – 20 (Maxm. Marks)</li> <li>4. Use of participatory and innovative teaching learning... - 20 ( Maxm. Marks)</li> <li>5. Examination duties – 25 (Maxm. Marks)</li> </ol> <p>In the 3<sup>rd</sup> amendment four heads under this category are as follows:</p> <ol style="list-style-type: none"> <li>1. Lectures, classroom teaching – 60 for Asst. Prof, 50 for Asso. Prof and 45 for Professors. (In all the cases Actual score = Actual hours spent per academic year ÷ 10)</li> <li>2. Examination duties – 20 for Asst. Prof , 15 for Asso. Prof and 10 for Professors. ( Actual score is same as above.)</li> <li>3. Innovative teaching – 10, 15 and 15 respectively for the three cadres.( Actual score is same as above).</li> <li>4. Students feedback – The number is 10 for all the cadres.(Actual score -10 means outstanding; 8 means very good; 6 means good; 4 means average; 0 means below average.)</li> </ol>		

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	<ul style="list-style-type: none"> <li>➤ Minimum cut off in this category has been reduced to 75% from 80%.</li> <li>➤ Student feedback has been newly introduced and marks allotted in this head are 10. Only those students who attended at least 75% classes will be eligible to give feedback.</li> </ul>															
4.	<p><b><u>Professional Development, Co – curricular and extension activities.</u></b></p> <table border="1" data-bbox="418 886 1430 1222"> <thead> <tr> <th style="text-align: center;">Sl. No.</th> <th style="text-align: center;">Nature of Activity</th> <th style="text-align: center;">Maximum Score 2010 / 2016</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Student related co – curricular, extension and field based activities.</td> <td style="text-align: center;">20/15</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>Contribution to corporate life and management of the department and institution</td> <td style="text-align: center;">15/15</td> </tr> <tr> <td style="text-align: center;">3.</td> <td>Professional development activities</td> <td style="text-align: center;">15/15</td> </tr> <tr> <td></td> <td>Minimum API Score Required</td> <td style="text-align: center;">15</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>➤ Actual score as proposed in 3<sup>rd</sup> amendment 2016 is Actual hours spent per academic year ÷ 10</li> </ul>	Sl. No.	Nature of Activity	Maximum Score 2010 / 2016	1.	Student related co – curricular, extension and field based activities.	20/15	2.	Contribution to corporate life and management of the department and institution	15/15	3.	Professional development activities	15/15		Minimum API Score Required	15
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5.	<p><b><u>Research and Academic Contribution.</u></b></p> <ul style="list-style-type: none"> <li>❖ Numbers remain unchanged for publications in refereed and non – refereed journals.</li> <li>❖ Numbers on book published by international publisher have been reduced to 30. Earlier it was 50.</li> <li>❖ Numbers for subject books by national publishers have been reduced to 20 from 25.</li> <li>❖ Numbers on international level invited lectures have been reduced to 7 from 10.</li> <li>❖ For jointly published papers 70% of the total number will be</li> </ul>															

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	shared equally by Principal author / Corresponding author / Supervisor. Remaining 30% will be shared equally by all other authors. In 2010 regulation division of points were 60% and 40% respectively.					
<b>6. <u>Minimum APIs to be applied for the promotion under CAS.</u></b>						
Sl. No.		Asst. Prof. (Stage 1 to 2)	Asso. Prof. (Stage 2 to 3)	Asst. Prof. to Asso. Prof.	Asso. Prof. to Professor	Professor (5) to Professor (6)
1.	Teaching , Learning	80 / year (75 / year)	80 / year (75 / year )	75 / year (75 / year)	70 / year (75 / year)	70 / year (75 / year)
2.	Profession development & Extension activity	50 / Assm. Prd. (15 / year)	50 / Assm. Prd. (15 / year)	50 / Assm. Prd. (15 / year)	50 / Assm. Prd. (15 / year)	100 / Assm. Prd. (15 / year)
3.	Research & Academic activities	20 / Assm. Prd (10/year; 40/Assm. Prd) <sup>1</sup> (5/year; 20/Assm. Prd) <sup>2</sup>	50 / Assm. Prd (20/year; 100/Assm. Prd) <sup>1</sup> (10/year; 50 / Assm. Prd) <sup>2</sup>	75/Assm. Prd (30/year; 90/Assm. Prd) <sup>1</sup> (15/year; 45/Assm. Prd) <sup>2</sup>	100/Assm. Prd (40/year; 120/Assm. Prd) <sup>1</sup> (20/year; 60/Assm. Prd) <sup>2</sup>	400/Assm. Prd. (50/year; 500/Assm. Prd) <sup>1</sup>
4.	2+3	90/Assm. Prd (100/year)	120/Assm. Prd (100/year)	150/Assm. Prd (100/year)	180/Assm. Prd (100/year)	600/Assm. Prd (100/year)
5.	Expert Assessment system	Screening cum evaluation committee. (Screening committee. )	Screening cum evaluation committee. (Screening committee. )	Selection committee. (Selection committee. )	Selection committee. (Selection committee. )	Expert committee. (Expert Committee )
6.	Percentage distribution of weightage points in the Expert Assessment	Same as before	Same as before	Same as before	Same as before	Same as before

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	system					
<ul style="list-style-type: none"><li>• In this table information provided in brackets refers to those specified in 2010 regulation.</li><li>• 1 refers to the marks required for promotion by University Teachers.</li><li>• 2 refers to the marks required for promotion by College Teachers.</li></ul>						
<b>6. <u>College and University Teachers : Direct recruitment</u></b>						
There is no change in this category.						